



## KNOXVILLE POLICE DEPARTMENT



### GENERAL MEMORANDUM

<b>TO:</b> Chief Rausch	<b>DATE:</b> August 3, 2016
<b>FROM:</b> Lt. Stan Cash Internal Affairs Unit	<b>DISTRIBUTION:</b> CALEA – Lt. Susan Coker Open Records – Dep. Chief Holliday
<b>SUBJECT:</b> Quarterly Administrative Review of Agency Practices Including Citizen Concerns (2 <sup>nd</sup> Quarter 2016)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the second quarter of 2016. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the second quarter of 2016, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Lisa Chambers of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. A memo received from her indicated that there were two racial profiling cases reviewed by P.A.R.C. during the second quarter of 2016. Of the two cases, neither was sustained.

A review of the 2016 Recruit Academy curriculum confirmed that all officers are receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The following data was reviewed and some discernable trends were found.

Arrests based upon officer encounters (rather than the number of charges) on Citations issued based upon officer encounters (rather than the number of citations):

- There was an increase in the number of arrest for American Indian/Alaskan Native (from 9 to 14). This demographic represents less than one percent of the total population of the city of Knoxville. The overall number of arrest decreased during the second quarter (7690 to 7678)

- The total number of citations for the quarter were down across the board this quarter. During the second quarter the department completed the transition to electronic citations from paper citations. There is no evidence that this is the cause for the drop in the number of citations.
- Field Interviews completed showed a significant increase in the number black males and white males from April to May. This increase can be attributed to the implementation of the VRT (Violence Reduction Team). The VRT is focused on identifying and arresting gang members and other wanted persons to reduce crime throughout the city.

State Seizures and DAGs —this report showed a considerable increase in the number of seizures from white males from this time last quarter. This increased represented over half the seizures for the quarter. The number of seizures for black males dropped for the quarter.

# **Police Advisory and Review Committee (PARC) Biased Based Police Report**

**04/01/16 – 06/30/16  
2nd Quarter**

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There were two PARC initiated racial profiling cases reviewed by the Police Advisory and Review Committee during the 2nd Quarter of 2016.

In both cases, the officers had probable cause to stop the complainants. There was no positive evidence of racial profiling found in either of the two cases.



## 2016 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	3	9	7	14	0	0	0	0	10	23	0.50%	0.46%
Asian/Pacific Islander	6	14	3	6	0	0	0	0	9	20	0.45%	0.40%
Black	236	679	196	619	0	0	0	0	432	1,298	21.58%	26.22%
Unknown	0	12	0	13	0	0	0	0	0	25	0.00%	0.50%
White	764	1,712	787	1,873	0	0	0	0	1,551	3,585	77.47%	72.41%
<b>Total</b>	<b>1,009</b>	<b>2,426</b>	<b>993</b>	<b>2,525</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,002</b>	<b>4,951</b>	<b>100.00%</b>	<b>100.00%</b>

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	5	14	8	25	0	0	0	0	13	39	0.33%	0.37%
Asian/Pacific Islander	14	26	11	20	0	0	0	0	25	46	0.64%	0.44%
Black	622	2,039	512	1,802	0	0	0	0	1,134	3,841	29.11%	36.87%
Unknown	3	48	0	42	0	0	0	0	3	90	0.08%	0.86%
White	1,400	3,137	1,320	3,264	0	0	0	0	2,720	6,401	69.83%	61.45%
<b>Total</b>	<b>2,044</b>	<b>5,264</b>	<b>1,851</b>	<b>5,153</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,895</b>	<b>10,417</b>	<b>100.00%</b>	<b>100.00%</b>

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	8	23	15	39	0	0	0	0	23	62	0.39%	0.40%
Asian/Pacific Islander	20	40	14	26	0	0	0	0	34	66	0.58%	0.43%
Black	858	2,718	708	2,421	0	0	0	0	1,566	5,139	26.56%	33.44%
Unknown	3	60	0	55	0	0	0	0	3	115	0.05%	0.75%
White	2,164	4,849	2,107	5,137	0	0	0	0	4,271	9,986	72.43%	64.98%
<b>Total</b>	<b>3,053</b>	<b>7,690</b>	<b>2,844</b>	<b>7,678</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,897</b>	<b>15,368</b>	<b>100.00%</b>	<b>100.00%</b>

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
BLANK	NA	1,003	NA	1,609	NA	0	NA	0	NA	2,612	NA	85.47%
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Black	NA	2	NA	1	NA	0	NA	0	NA	3	NA	0.10%
Unknown	NA	431	NA	0	NA	0	NA	0	NA	431	NA	14.10%
White	NA	7	NA	3	NA	0	NA	0	NA	10	NA	0.33%
<b>Total</b>	<b>NA</b>	<b>1,443</b>	<b>NA</b>	<b>1,613</b>	<b>NA</b>	<b>0</b>	<b>NA</b>	<b>0</b>	<b>NA</b>	<b>3,056</b>	<b>NA</b>	<b>100.00%</b>

Compiled by S. Hicks 7/21/16

**CITATION SUMMARY OF OFFENDERS RACE / AGE / GENDER (APRIL 1 - JUNE 30, 2016)**

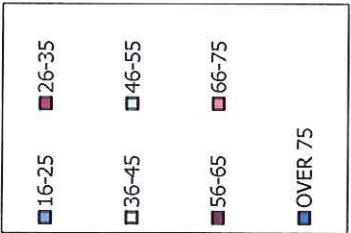
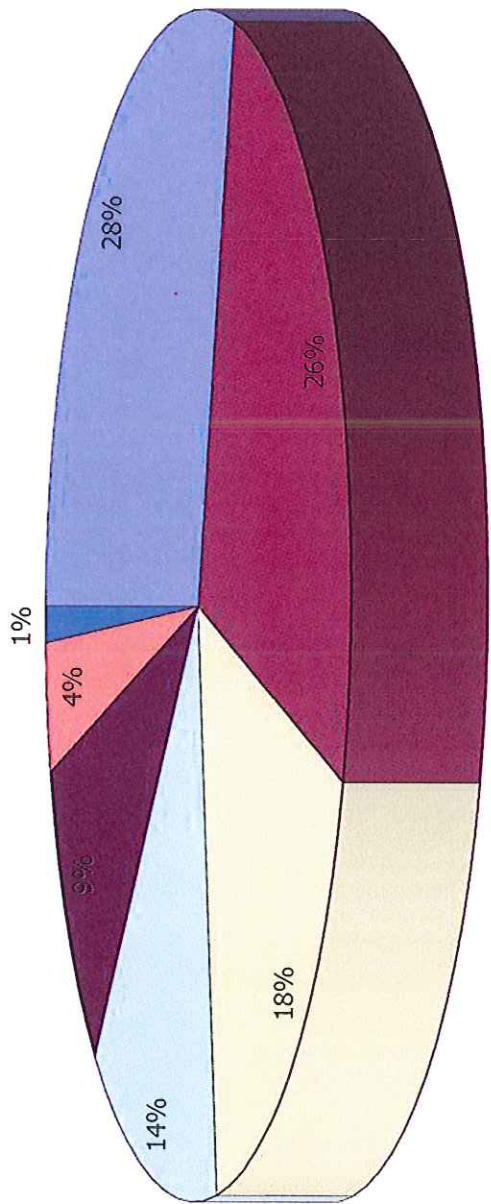
*Report does not include Parking Citatons / General Session Cites; Count is Based on Encounter*

	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
ASIAN	25	1%	44	1%	0	0%	69	1%
BLACK	674	19%	913	20%	2	8%	1589	19%
HISPANIC	103	3%	213	5%	0	0%	316	4%
INDIAN	7	0%	7	0%	0	0%	14	0%
OTHER	7	0%	14	0%	0	0%	21	0%
UNKNOWN	17	0%	33	1%	22	92%	72	1%
WHITE	2774	77%	3386	73%	0	0%	6160	75%
GRAND TOTAL	3607	100%	4610	100%	24	100%	8241	100%

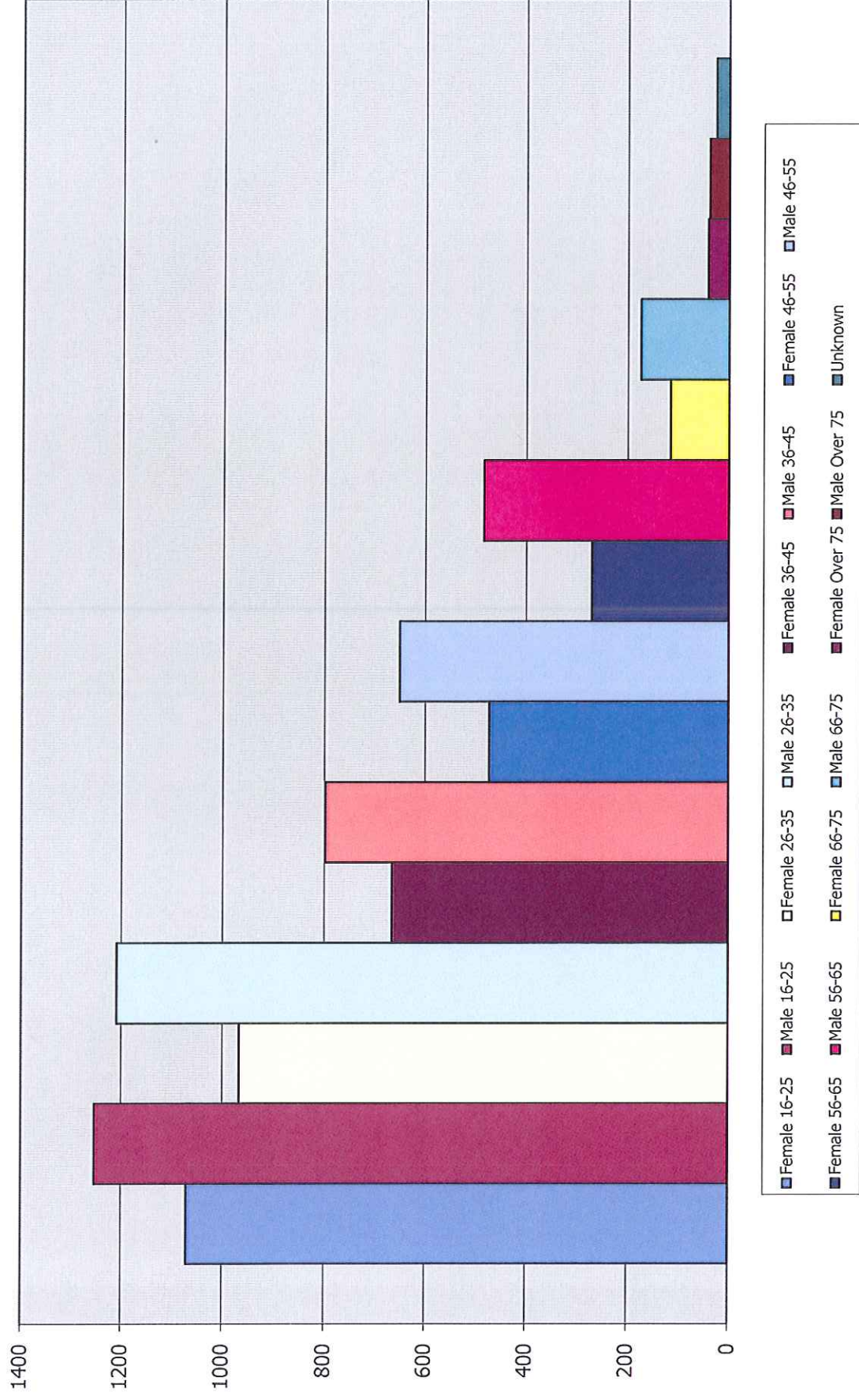
	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
16 - 25	1071	30%	1253	27%	8	33%	2332	28%
26 - 35	967	27%	1209	26%	3	13%	2179	26%
36 - 45	666	18%	798	17%	5	21%	1469	18%
46 - 55	473	13%	651	14%	6	25%	1130	14%
56 - 65	271	8%	484	10%	2	8%	757	9%
66 - 75	116	3%	175	4%	0	0%	291	4%
OVER 75	42	1%	39	1%	0	0%	81	1%
UNK	1	0%	1	0%	0	0%	2	0%
GRAND TOTAL	3607	100%	4610	100%	24	100%	8241	100%



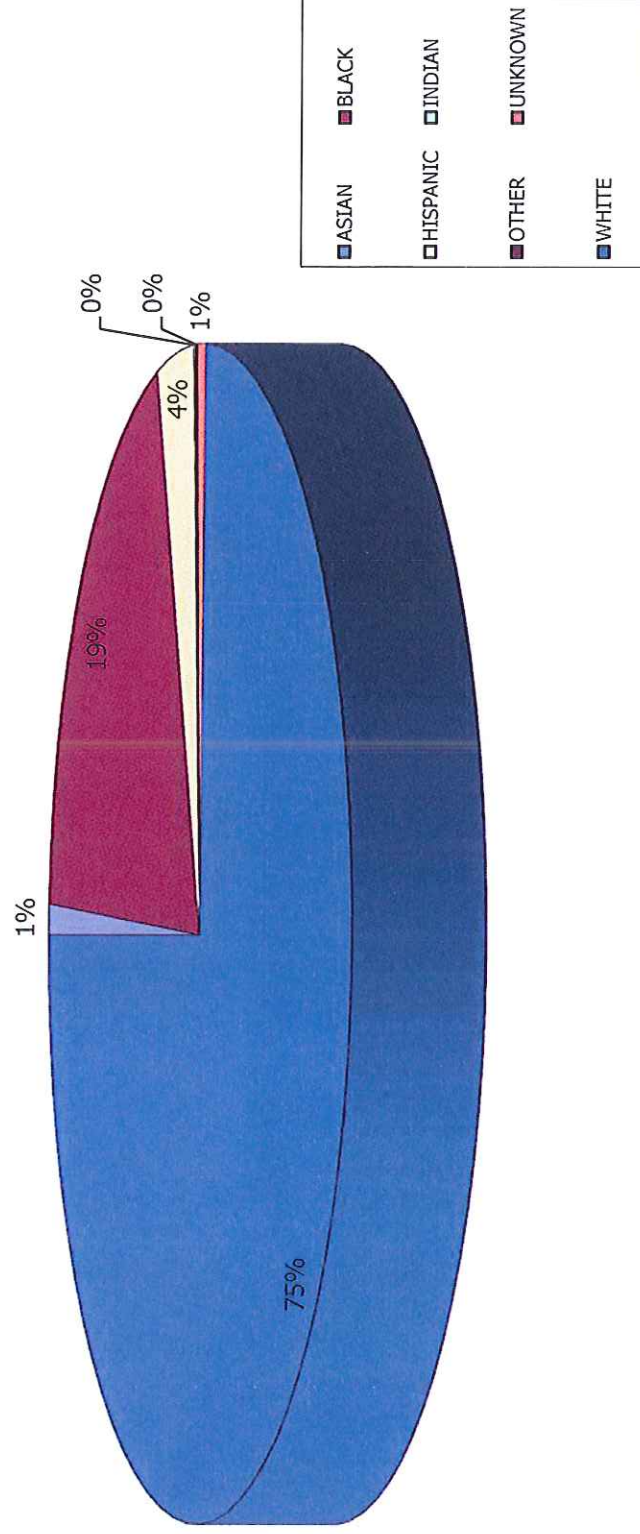
2ND QUARTER 2016  
CITES - COMPARISON BY AGE



## 2ND QUARTER 2016 CITES - GENDER / AGE



## 2ND QUARTER 2016 CITES - COMPARISON BY RACE





## 2ND QUARTER 2016 CITES - GENDER / RACE

